



Volunteer Agreement

I, _____, agree to serve as a volunteer for The Belfast Soup Kitchen serving those in need. I understand that I will not receive any financial compensation or preferential treatment while serving as a volunteer. I agree to the following:

1. I will treat the program guests with respect and dignity and adhere to the mission of the Belfast Soup Kitchen.
 2. I will not engage in discrimination in the provision of service against any person because of race, color, citizenship, religion, sex, national origin, ancestry, age, marital status, disability, sexual orientation, gender identity, unfavorable discharge from the military, citizenship status, or status as a protected veteran.
 3. For my safety and that of others, I will comply with policies, safety rules and other directions for all volunteer activities.
 4. I will not use threatening or abusive language or behavior toward guests, staff, or other volunteers.
 5. I will follow the procedures and guidelines set forth by Belfast Soup Kitchen, Good Shepherd Food Bank, Feeding America, and the USDA.
 6. At all times during and after my participation, I agree to hold in confidence and not disclose or use any confidential information.
 7. I understand that my volunteer activities may have inherent risks that may arise from the activities themselves, the Soup Kitchen operations, my own actions or inactions, or the actions or inactions of the Soup Kitchen, its directors, officers, employees and agents, other volunteers, and others present at the Soup Kitchen. These risks may include, but are not limited to, working around vehicles, lifting objects, and performing repetitive tasks. I assume full responsibility for any and all risks of bodily
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injury, death or property damage caused by or arising directly or indirectly from my presence or participation in Soup Kitchen activities, regardless of the cause.

- 8. I waive and release any and all claims against the Soup Kitchen, its directors, officers, employees, volunteers and affiliates (collectively, the “Released Parties”), for any liability, loss, damages, claims, expenses and attorney’s fees resulting from death, or injury to my person or property, caused by or arising directly or indirectly from my presence at the Soup Kitchen, or participation in activities on behalf of the Soup Kitchen, regardless of the cause and even if caused by negligence, whether passive or active. I agree not to sue any of the Released Parties on the basis of these waived and released claims. I understand that the Soup Kitchen would not permit me to volunteer without my agreeing to these waivers and releases.

- 9. I authorize the Soup Kitchen to provide to me first aid and, through medical personnel of its choice, medical assistance, transportation, and emergency medical services. This consent does not impose a duty upon the Soup Kitchen to provide such assistance, transportation or services. In addition, I waive and release any claims against the Released Parties arising out of any first aid, treatment, or medical service, including the lack or timing of such, made in connection with my volunteer activities with the Soup Kitchen.

- 10. I understand that I am not an employee of the Belfast Soup Kitchen, that I will not be paid for my participation, and I am not covered by or eligible for any insurance, health care, worker’s compensation, or other benefits. I may choose at any time not to participate in an activity, or to stop my participation entirely, with the Belfast Soup Kitchen.

Volunteer: _____
Printed Name Signature Date

Thank you for your commitment to reduce our Community’s hunger!